TO: DEANS AND DEPARTMENT CHAIRS WITH LABS THAT USE CHEMICALS

FROM: David Bergquist, Interim Chief Campus Counsel

SUBJECT: LABORATORY SAFETY ON CAMPUS

DATE: November 27, 2012

As you know, the UC recently settled the charges against the UC Regents for alleging willful felony violations of California Labor Laws. While the settlement is specific to Chemistry and Biochemistry Departments, laboratory accidents can occur in any location and discipline. We need everyone to continue to do their part to ensure safety for their laboratories and personnel. Details of the settlement agreement and responsibilities can be found at:

www.ehs.ucr.edu/laboratory/ucregentsagreement On this page you will also find a large "Laboratory Safety Self-Certification" button which provides a form to certify the lab's level of compliance with the UC Regents Agreement. This form must be completed by each Chemistry and Biochemistry faculty member that manages a lab on or before January 10, 2013.

Lab Safety Settlement - Impacted Departments

The two departments that meet the settlement criteria and thus fall under the settlement are:

- 1. Chemistry College of Natural and Agricultural Sciences
- 2. Biochemistry College of Natural and Agricultural Sciences

EH&S is currently working with these two departments on their laboratory safety training, standard operating procedures (SOPs), and their personal protective equipment (PPE) compliance. For the three settlement departments, it is imperative that we achieve compliance by January 11, 2013, as the campus must provide this written certification to the UC Office of General Counsel which will provide it to the Los Angeles District Attorney.

Lab Safety - All Departments with Wet Labs

In the event of a serious injury, death or other significant laboratory safety compliance problem in any of our labs, individuals could be subject to felony charges, and the campus could be subject to significant monetary penalties. While the settlement imposes additional reporting requirements, since the safety practices and procedures described in the settlement follow standard safety practice and Cal/OSHA standards, our expectation is that all our labs will comply with the terms of the settlement.

EH&S plans to continue to work with all remaining non-settlement laboratories in 2013 and beyond. These laboratory safety initiatives must be implemented and completed in all campus laboratories in 2013.

We thank you for your efforts towards laboratory safety. If you have questions, please contact the EH&S Director, Russell Vernon, Ph.D. at (951) 827-5119.

Dean/Chair/Director	Department/Center	College/School
Marylynn Yates	Dean	College of Natural and
		Agricultural Sciences
		(CNAS)
Peter Atkinson	Associate Dean	CNAS – Physical Sciences
Richard Debus	Biochemistry	CNAS
Cynthia Larive	Chemistry	CNAS
Victor Rodgers	Bioengineering	Bourns College of
		Engineering (BCOE)
Bradley Hyman	Biology	CNAS
Craig Byus	Biomedical Sciences	School of Medicine
Mikeal Roose	Botany and Plant Sciences	CNAS
David Eastmond	Cell Biology & Neuroscience	CNAS
Nosang Myung	Chemical & Environmental	BCOE
	Engineering	
Mathew Barth	College of Engineering-Center for	BCOE
	Environmental Research &	
	Technology	
Richard Minnich	Earth Sciences	CNAS
Jay Farrell	Electrical Engineering	BCOE
Richard Redak	Entomology	CNAS
Michael Anderson	Environmental Sciences	CNAS
Javier Garay	Material Science and Engineering	BCOE
Thomas Stahovich	Mechanical Engineering	BCOE
Philip Roberts	Nematology	CNAS
Umar Mohideen	Physics and Astronomy	CNAS
Katherine Borkovich	Plant Pathology & Microbiology	CNAS
Glenn Stanley	Psychology	College of Humanities and
		Social Sciences (CHASS)
Stephen Cullenberg	Dean	College of Humanities
		Arts and Social Sciences
Reza Abbaschian	Dean	Bourns College of
		Engineering (BCOE)