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April 7, 2020

TO: Vice Chancellors for Health Sciences
        Chief Executive Officers
        Health Professional School Deans

Dear Colleagues:

Throughout UC hospitals, clinics and health centers, the continued safety of our employees and patients is our paramount priority.

The following guidance applies to UC health care personnel (HCP) - defined as all paid and unpaid personnel at UC medical centers, clinics, student health and counseling centers who have the potential for exposure to patients and/or infectious materials.

1. To better protect employees and patients, HCP who test positive for COVID-19 at an outside facility (e.g., Kaiser) are required to immediately self-report the positive COVID-19 test result to their location's Occupational Health program. This information must be kept separate from employees' personnel files. The information may be used exclusively to perform contact tracing or other activities as directed by Occupational Health or Infection Prevention teams to address employee and patient safety; and to perform other permissible health care operations.

2. UC Health will follow the Centers for Disease Control and Prevention's (CDC) non-test-based strategy to determine when HCP with confirmed or suspected COVID-19 can return to work in a healthcare setting. HCP working in high risk patient care areas (e.g., transplant, cancer) may be subject to additional criteria before returning to work in those settings. HCP should check with their local Occupational Health for additional details on specific work practices (including self-monitoring) and/or work restrictions.

As situations evolve, we will update this guidance as needed.

Sincerely,

Carrie L. Byington, MD
Executive Vice President
UC Health

CLB/rn

cc: President Napolitano
     Chancellors
     UCOP Management Response Team