Supervisors
When Employee Tests Positive, is Exposed or Symptomatic

UCR
Environmental Health & Safety

Supervisor Responsibilities...

1. Direct Employee to complete [Daily Wellness Survey](#) (if they haven't already) or call Wellness Hotline (844) 827-6827
2. Provide work schedules for covered employee when on-campus, and list of covered employees who may have had close contact with positive individual when requested by HR to assist with case investigation
3. DO NOT ask covered employee about personal protected health or medical information, including vaccination status
4. DO NOT share employee's personal health or information with others
5. DO NOT require covered employees to work from home if they have been instructed to self-quarantine. Covered Employee and HRBP must discuss work from home options
6. EH&S/Facilities Services will contact the supervisor to determine if cleaning is needed

Additional Supervisor Resources: https://ehs.ucr.edu/coronavirus/return

When can an employee return..

TEST

TESTS POSITIVE
If an employee tests positive, they may return after:
- **Quarantine** for 10 days since symptoms first appeared, AND
- **Fever-free** for 24 hours (without the use of medication), AND
- **Symptoms** have improved

OR
- **Asymptomatic**, AND
- **Quarantine** for 10 days after testing positive

CLOSE CONTACT
If an employee is in close contact to someone who tested positive, they may return after:
- **Fully vaccinated:** Exempt from quarantine
- **Unvaccinated:** 10-day quarantine since the last known close contact to a COVID-19 case

TRAVEL
If an employee has traveled, they should follow all CDC guidelines on Domestic & International Travel. View the [UCR Travel Guidance page](#) for the latest information.

A negative COVID-19 test shall NOT be required for a COVID-19 case to return.

Employees **may be required to provide a release to return to work note from a licensed medical physician or Department of Public Health** before returning to work. Return to campus must be coordinated with your department Human Resources Business Partner (HRBP).

References: Cal/OSHA [8 CCR 3205](#)

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ehs.ucr.edu/coronavirus | (951) 827-5528 | ehsPublicHealth@ucr.edu