

Workers' Compensation COVID-19 Vaccine Reactions

Guidance for employee if adverse reactions are experienced after receiving COVID-19 vaccine administered at a UC Facility.

Employee

UCR staff, faculty,
student worker

Answer the following:

1. Did you receive a vaccine at a UC facility by the UC System?
2. Did you experience an adverse reaction?
3. Do you wish to file a workers' compensation claim for a work-related illness?

**Yes
to all 3**

1

Contact Departmental Human Resources for benefits and leave options available

2

Employee Chooses to file a workers' compensation claim

3

Employee completes Employers First Report (EFR)
<https://ehs.ucop.edu/efr>

4

Claim process is initiated

5

Claim is approved

Workers' compensation benefits will be provided



OR

Claim is denied

No workers' compensation benefits will be provided
Contact departmental Human Resources



**No
to 1 or more**

Contact Departmental Human Resources

No workers' compensation benefits will be provided



Reminder: Report reaction to the [COVID-19 Wellness Hotline](#) or Daily Wellness Survey as directed in the [COVID Prevention Plan](#). Guidance regarding return to work post vaccine can be found [online](#)