

Supervisor Chart | COVID-19 Case or Exposure

Reported Employee Positive Case

Employee Notified to Stay Home Until:

Early Return (under certain circumstances may return on Day 6)

- Symptoms are improving **AND**
- No fever for at least 24 hours without the use of fever reducing medicine **AND**
- At least **5 days** have passed since symptoms started **AND**
- A negative rapid antigen COVID test is collected on **day 5** or later **AND**
- Employee must wear a well-fitting mask* around others for a total of **10 days**

Standard Return (may return on Day 11)

- Symptoms have improved **AND**
- No fever for at least 24 hours without the use of fever reducing medicine **AND**
- At least **10 days** have passed since positive case reported.

Reported Employee Exposure

Employee Notified to Stay Home Until:

Employee is Unvaccinated OR Vaccinated and Booster eligible but has not yet received Booster

Early Return (may return on Day 6)

- No symptoms, or symptoms are resolving, and no fever for at least 24 hours without the use of fever reducing medicine **AND**
- At least **5 days** have passed since exposure date **AND**
- A negative rapid antigen COVID test collected on day **5** or later **AND**
- Employee to wear a well-fitting mask around others for a total of **10 days***

-OR-

Standard Return (may return on Day 11)

- Are not experiencing symptoms, or symptoms are resolving, and no fever for at least 24 hours without the use of fever reducing medicine **AND**
- At least **10 days** have passed since the day of exposure

Employee is Fully Vaccinated (and Boosted or not yet eligible for Booster)

- No need to stay home
- Employee required to wear a well-fitting, high-level mask around others for a total of **10 days** from the date of exposure.
- A negative rapid antigen COVID-19 test collected on **day 6** from exposure.
 - Employee to **report positive test** result to Daily Wellness Survey

Supervisor Reminders:

[UCR COVID-19 Symptom Monitoring and Reporting Procedures for Covered Employees and Supervisors](#)

Do Not ask the employee for proof of a negative COVID-19 test result

Reminder: A PCR test is not recommended for repeat testing following a COVID infection for up to 90 days.

Do Not ask the employee about personal protected health or medical information.

Do Not share the employee's personal protected health or medical information with others.

Do Not require the employee to work from home if they have been instructed to quarantine or isolate, unless employee and supervisor agree and arrange temporary work from home assignments.

Do monitor the Supervisor Dashboard (covidverify.ucr.edu) for Daily Wellness Survey clearance to come to campus when the employee is cleared to return.

Resources:

- [Face Covering & N95 mask Request](#)
- [Remote work options](#)
- [COVID-19 Testing Options](#)
- [Workers' Compensation](#)
- [Employee Leave Options](#)

First day of symptoms or exposure is Day 0. Day 1 is the first full day after.

Look for communication from your HR partner which will include specific information per case, including early return test date and standard return to work date.

This chart is not applicable for health care settings.



03/01/2022