# Supervisor Chart | COVID-19 Case or Exposure

## Reported Employee Positive Case

**Employee Notified to Stay Home Until:**

**Early Return (under certain circumstances may return on Day 6)**
- Symptoms are improving **AND**
- No fever for at least 24 hours without the use of fever reducing medicine **AND**
- At least **5 days** have passed since symptoms started **AND**
- A negative rapid antigen COVID test is collected on **day 5 or later AND**
- Employee must wear a well-fitting mask* around others for a total of **10 days** and practice 6-foot social distancing

**Standard Return (may return on Day 11)**
- Symptoms have improved **AND**
- No fever for at least 24 hours without the use of fever reducing medicine **AND**
- At least **10 days** have passed since positive case reported.

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## Reported Employee Exposure

**Employee Notified to Stay Home Until:**

**Employee is Unvaccinated or Vaccinated and booster eligible but has not yet received booster**

**Early Return (may return on Day 6)**
- No symptoms, or symptoms are resolving, and no fever for at least 24 hours without the use of fever reducing medicine **AND**
- At least **5 days** have passed since exposure date **AND**
- A negative rapid antigen COVID test collected on day 5 or later **AND**
- Employee to wear a well-fitting mask around others for a total of **10 days** **AND**
- Maintain 6-foot distancing from others wherever possible

**-OR-**

**Standard Return (may return on Day 11)**
- Are not experiencing symptoms, or symptoms are resolving, and no fever for at least 24 hours without the use of fever reducing medicine **AND**
- At least **10 days** have passed since the day of exposure

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## Supervisor Reminders:

- UCR COVID-19 Symptom Monitoring and Reporting Procedures for Covered Employees and Supervisors
- **Do Not** ask the employee for proof of a negative COVID-19 test result
- **Reminder:** A PCR test is **not** recommended for repeat testing following a COVID infection for up to 90 days.
- **Do Not** ask the employee about personal protected health or medical information.
- **Do Not** share the employee’s personal protected health or medical information with others.
- **Do Not** require the employee to work from home if they have been instructed to quarantine or isolate, unless employee and supervisor agree and arrange temporary work from home assignments.
- **Do** monitor the Supervisor Dashboard (covidverify.ucr.edu) for Daily Wellness Survey clearance to come to campus when the employee is cleared to return.

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## Resources:

- Face Covering & N95 mask Request
- Remote work options
- COVID-19 Testing Options
- Workers’ Compensation
- Employee Leave Options

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**First day of symptoms or exposure is Day 0. Day 1 is the first full day after.**

Look for communication from your HR partner which will include specific information per case, including early return test date and standard return to work date.

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