

Important - Notice of Workplace Outbreak

The outbreak period is from **08/21/2023 to 09/04/2023**.

We would like to inform you that a workplace outbreak has been identified in Highlander Union Building 2nd Floor. The exposure timeframe is from **08/15/2023 to 08/21/2023**. As part of our efforts to manage the outbreak, we have implemented a testing protocol for all employees working on-site in the affected area.

**The workplace will no longer be considered an outbreak location if one or fewer new COVID-19 cases are detected in the exposed group within a 14-day period, according to section 3205.1(a)(2).*

Please share this official Outbreak Notice with all workers in the Highlander Union Building worksite.

If you were not present on the worksite during the exposure period, you are exempt from testing requirements but need to wear a mask. However, if you returned to the campus during the exposure period, you must start the testing protocol and testing results must be recorded. If you have any questions about the testing requirement, please contact your organization's [Human Resources Representative](#).

Which of the following would you like to report?

I am COVID positive.

I have potential COVID symptoms.*

I was exposed to a COVID positive person (i.e. I was in close contact with a known positive person for more than 15 minutes in a 24 hour period).

I am reporting the result of a required COVID test due to a campus outbreak event.

Here are the steps that all on-site employees/workers during the exposure period should follow:

- COVID -19 Antigen Kit tests are available on campus, via the [online request form](#).
- It is strongly recommended that all workers test immediately and at least once a week until the worksite is no longer considered an outbreak location. The COVID-19 Management Team will inform HR partners when the outbreak conditions have ended.

- Testing is not required for employees who were absent from the workplace during the relevant 14-day period or who recently recovered from COVID-19 and do not have symptoms.
- If you have been notified that you are a close contact to a positive case, you have testing options.
 1. Testing must be recorded by submitting a [COVID-19 survey](#). Employees must submit via the [COVID19 Screening](#); for student please use the student [Link Patient Portal](#). By reporting your results.
 2. You can go to [campus](#), or other local community testing options are available: <https://covidclinic.org/> or <https://myturn.ca.gov/testing.html>.
 - There should be a selection in both systems for students/employees for this situation: **“I’m reporting the results required COVID test due to a campus outbreak event”**
- If tested within 3-5 days of close contact and results are negative, you may continue working.
 1. If tested within 3-5 days of close contact and the results are positive, you must stay home and report the positive test to the COVID-19 Management Team at: Employees must submit via the [COVID19 Screening](#); for student please use the student [Link Patient Portal](#). By reporting your results.
- **If you choose not to test:**
 1. You must not return to work until COVID-19 return to work requirements are met*
 2. You must contact your Departments HR Partners and supervisor and cc COVID19@ucr.edu and let them know that you are not testing and to further discuss your leave options to ensure that you are paid appropriately.
 3. Please note that testing is expected, and if you choose not to test, you must stay home until the outbreak is resolved. Check the EH&S COVID-19 dashboard daily for updates at <https://ehs.ucr.edu/coronavirus/dashboards>
 4. You must also remain off-site for 10 days after the close contact date.
- EH&S has been notified and will assess protocols and building conditions.
- Regardless of vaccination status, all employees in the exposed group must wear face coverings indoors or outdoors when less than six feet from another person, unless a medical exception applies.
- Free masks (N-95 and/or surgical) can be requested at <https://campusreturn.ucr.edu/face-coverings>.

We would like to remind you that your health and safety are our top priority. We appreciate your cooperation in following these guidelines to help manage the outbreak.

If someone needs to be included from this notification, or if you have any questions, please email the COVID Management Resource Center at covid19@ucr.edu or call (844) 827-6827.

Thank you for your attention to this important matter.

UCR’s COVID-19 Management Team