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RE: Issuance of the Policy on Vaccination Programs – With Interim Revisions and Revised Clery Act Policy

Dear Colleagues:

August 16, 2023

Attached are the revised Policy on Vaccination Programs – With Interim Revisions and the Clery Act Policy.

The Policy on Vaccination Programs – With Interim Revisions was updated with interim revisions effective August 16, 2023. A systemwide review of this policy will take place in Fall 2023 with an expected issuance/effective date in early 2024. The revised Clery Act Policy went through systemwide review on March 10, 2023, through June 8, 2023.

Revisions for the Policy on Vaccination Programs – With Interim Revisions include the following:

- Policy will require covered individuals to either be up-to-date on COVID-19
  vaccination or to opt out of COVID-19 vaccination. In the event applicable law
  or public health orders impose stricter vaccination requirements, such as for
  healthcare workers, the policy will continue to require compliance with those
  stricter requirements.
- As policy will no longer require covered individuals to either be up-to-date on COVID-19 vaccination or receive a University-approved exception, model forms and other content regarding the exception process were removed.
- COVID-19 vaccination program implementation guidelines were removed.
   Relevant language regarding vaccination data moved to main policy. Policy noncompliance language added to main policy, including citations to relevant University policies.
- Removed content regarding rescinded California Department of Public Health (CDPH) Health Care Worker Vaccine Requirement.

 Updated language consistent with current public health usage. Removed outdated deadlines and content.

Revisions for the Clery Act Policy removing language and references to California State law, aligning definitions with Federal law, removing language that is not required by Federal law, clarifying that Federal requirements are the responsibility of Locations, and removing extraneous definitions.

These policies are effective as of the date of this letter and will be posted online at <a href="http://policy.ucop.edu/">http://policy.ucop.edu/</a>.

Sincerely,

Michael V. Drake, MD

President

Enclosures

cc: Division Leaders

CHRO and Vice President Lloyd

Vice Provost Haynes

Chief of Staff Kao

Chief Policy Advisor McAuliffe

**Deputy General Counsel Nosowsky** 

Associate Vice President Matella

Associate Vice Provost Lee

Deputy CHRO and Chief of Staff Henderson

Executive Director Lin

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**Campus Chief Ethics and Compliance Officers** 

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University Policy Office