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| General Information |
| Location: Main campus outdoor areas |
| Supervisor/PI: Click to enter text |
| Created by: EH&S Safety Date of plan creation: 10/3/2024  |
| Plan in effect when temperature is over 80 degrees Fahrenheit or higher as reported by the [National Weather Service](https://forecast.weather.gov/MapClick.php?lat=33.9533&lon=-117.3962).Heat wave alerts will be sent out through the campus notification system when they are in effect. |
| Requirement: Provide Access to cool clean drinking waterEmployees must have access to clean cool, potable water free of charge. Water must be suitably close to the areas they are working. Please explain how your department manages access to water for employees. |
| Plan: On main campus cool water is readily available:* Most buildings are unlocked during the day and have drinking fountains and bottle fillers. In most cases this is an adequate source for employees. Supervisors should remind employees what buildings are closest to their work areas.
* Access to water must be within a 5-minute walk of the work location.
* Supervisors must encourage employees to drink water throughout the shift.
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| If none of the above is feasible, describe below how you plan to meet the requirements. If you need assistance, contact EH&S. |
| Click to enter text |
| Requirement: Provide Shade and BreaksEmployees must have access to one or more shade areas below 80 degrees Fahrenheit, out of direct sunlight, away from radiant heat sources, and within 5 minutes walking distance. The area must be large enough to accommodate all workers in need of a rest, have seating, and a supply of cool water. Employees must be allowed to take cooling breaks as needed. |
| Plan: On main campus shade and air-conditioned buildings are accessible:* All building interior lobbies may be used for shade and cooling rest areas. Other rooms that are vacant like conference rooms can also be used. Please be respectful of building occupants.
* Exteriors of buildings on shaded sides, awnings, trees, other covered areas may be used for shade as needed.
* In some cases where a building or shade cover is not nearby, a vehicle with air conditioning or a pop-up tent may be used for shade.
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| If none of the above is feasible, describe below how you plan to meet the requirements. If you need assistance, contact EH&S. |
| Click to enter text |
| Requirement: Workers must be monitored during cooling breaks and when a heat wave is in effect.Supervisors or their designees must monitor employees during cooling breaks to look for signs and symptoms of heat illness. If employees are noted to have symptoms they must act, assist the employee, and if necessary call 911. |
| Plan: Supervisors and employees will monitor and communicate throughout the work day.* Employees must notify their supervisor when they need to take a cool-down break.
* Supervisors or their designee must check with the employees and look for symptoms of heat illness.
* Checks can also be done in via radio, cell phone, or text on regular intervals of no more than 60 minutes.
* Workers should not work alone and teams should be encouraged to check on each other.
* Employees should take breaks as often as needed to avoid overheating.
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| Click to enter text |
| Requirement: New or newly assigned employees must be given an opportunity to acclimate to the heat.Supervisors must modify work activities to provide a gradual increase in outdoor heat exposure. Employees must be provided up to 14 days to acclimate and during this break-in period supervisors must closely observe and monitor the employee’s condition. The intensity of the work should also be moderated during this time. |
| Plan: Supervisors will adapt employee’s work tasks and schedules to allow a 14-day acclimatization period.* Supervisors must develop a plan with new or newly assigned employees to meet their needs.
* Employees are allowed to take breaks as often as needed to cool-down in the shade.
* Supervisors or their designees will closely monitor new or newly assigned employees while they are working to look for signs of heat illness.
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| If none of the above is feasible, describe below how you plan to meet the requirements. If you need assistance, contact EH&S. |
| Click to enter text |
| Requirement: Emergency response must be initiated if employees are experiencing symptoms of heat illnessFirst aid must be initiated for employees with symptoms and if necessary 911 called promptly.  |
| Plan: Supervisors and employees are trained to identify symptoms, provide heat illness first-aid, and when to call 911.* UCRPD can respond within minutes to begin care when 911 is called.
* Riverside Fire Paramedic’s average response time to campus is about 10 minutes.
* Water and shade to initiate cooling is available all across main campus.
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| Click to enter text |